

**MINUTES**  
Baltimore City Civilian Review Board  
**REGULAR MEETING**  
April 17, 2024  
Place: Enabled by Zoom  
6:00-8:00 pm

**I. Welcome & call to order 6:07**

- Natalie Novak, Chair, Northern District
- Sgt. Angel Batey, Public Integrity Bureau
- Amy Cruice, ACLU of MD
- Nicole Chang, NAACP
- Joshua Harris, NAACP
- Dana P Moore, Director, OECR
- Caron Watkins, Interim Director, OECR
- Caylin Young, Deputy Director, OECR
- Lisa Kelly, Chief of Investigations, OECR
- Tiffany Jones, Investigator
- Robin Drummond, OECR
- Shannon Harris, Community Member
- Haki Ammi
- Linda Batts
- Aeiramique Glass Blake
- Aaron Maybin
- Kelly Cross
- Ty'lor Schnella

**II. Review and approval of agenda**

- Chair Novak approved the agenda.

**III. Review and approval of minutes**

- March 20, 2024 minutes will be reviewed next month.

**IV. Director's Report**

- **Director Moore** – OECR is moving forward 7 applicants for the CRB.
- Analysis of pending CRB complaints – none are at risk of expiring
- Director Moore asked Chief Kelly to share the applicant districts represented:
  - 3 candidates – Northeast
  - 1 candidate – Northwest
  - 1 candidate – Southeast
  - 2 candidates - Western
- Director Moore gave an overview and next steps of the Council process for applicants
  - Complete – vetting

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- Determination and qualifications
- Moved to the Mayor for review and approval
- Moved to City Council
- Chair Novak asked to forward the applications to her. Director Moore responded that these will be sent over by the next morning.
- Director Moore stated that the CRB is receiving complaints at a rate of 1-2 per month.
- Nicole Chang asked how long each CRB position has been vacant. Director Moore will follow-up.
  - Amy Cruice provided an answer in the chat:
    - Q12024 - (members: 1 filled, 8 vacant)
    - Q42023 - (members: 2 filled, 7 vacant)
    - Q32023 - (members: 3 filled, 6 vacant)
    - Q22023 - (members: 4 filled, 5 vacant)
    - Q12023 - (members: 4 filled, 5 vacant)
    - Q42022 - (members: 4 filled, 5 vacant)
    - Q32022 - (members: 6 filled, 3 vacant)
    - Q22022 - (members: 7 filled, 2 vacant)
    - Q12022 - (members: 7 filled, 2 vacant)
    - Q42021 - (members: 7 filled, 2 vacant)
    - Q32021 - (members: 7 filled, 2 vacant)
    - Q22021 - (members: 7 filled, 2 vacant)
    - Q12021 - (members: 7 filled, 2 vacant)
    - Q42019 - members: 8 filled, 1 vacant)
- Director Moore announced that she will be working on the Response Team for Key Bridge and that Caron Watkins will be stepping in her position.
- She mentioned that Tiffany Jones is the only staff member on the CRB. She explained that she wanted to keep the CRB separate from the PAB and not add any risk or conflict of interest.
- Director Moore spoke about Terrie Lewis and her role as a complainant advocate for PAB.
- Lisa Kelly - (Data Attached)

#### V. New Complaints:

- No New Complaints

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#### VI. Completed Cases:

#### VII. Public Comment

- No comment

#### VIII. Old Business

- Chair Novak discussed submitting applications for appointment to the Baltimore City CRB. She referred to and read the City Charter regarding the vacancies and recommendations on page 141.
- Chair Novak explained that the Board will be hearing from 5-6 applicants for the CRB.
- Amy Cruice spoke about the former position of Levi Zaslow (Northwestern District).
  - It is not outside the 120 days
  - Applicants in that district could be recommended to the Mayor's Office and City Council.
  - The application process would be different from the normal process.
- Chair Novak stated that she will be moving forward with the applicant process. She asked each applicant to introduce themselves and to answer 3 questions.
  - How long have you lived in Baltimore?
  - Please describe your interest in PAB and CRB.
  - As a CRB member you will be responsible for 1) reviewing investigative reports and research, and 2) issuing impartial decisions. Please describe your experience/interest. Applicants introduced themselves and responded to the questions.
  - Names of applicants:
    - Kelly Cross
    - Haki Ammi
    - Linda Batts
    - Aaron Maybin
    - Nicole Chang
    - Shannon Harris
  - Amy Cruice asked which districts are represented by the candidates. Chair Novak responded - Linda Batts (NW), Shannon Harris, Megan Orman (Southern), Haki Ammi (SW), Aaron Maybin (Western), Nicole Chang (Eastern), and Kelly Cross (Central is unconfirmed).

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- Chair Novak explained the process:
  - Chair Novak voted to move the applicants forward
  - Chair Novak will double check districts
  - She will touch base with everyone before moving forward
  - <https://www.baltimorepolice.org/find-my-district> - link to help each person find their district
- Chair Novak – made a motion to move some of the names forward representing the NW, SW, W and E and possibly the Central District. Amy Cruice asked if Chair Novak was certifying the names of the applicants for submission to the City Council. Chair Novak responded yes.
- Chair Novak stated that the CRB complaint numbers are decreasing and OECR is collecting the information for CRB to review. She shared her email requests that were forwarded to OECR. She gave an overview of the investigative processes.
- Director Moore stated that the City Charter provision does not apply to the CRB because the CRB was created by the State and not through the City Charter. She stated that the process was not applicable to the CRB.
- Amy Cruice asked Director Moore to explain the process.
  - Director responded that the applications are submitted through the Mayor's Office of Government Relations, and they are reviewed and vetted.
  - Recommendations will be made to the Mayor who makes the appointments and moved to City Council.
- Director Moore - Applicants can apply through the legal process. She asked that resumes be sent to her and copied to include Ty'lor Schnella, Caron Watkins, and Caylin Young. She stated that, if they can avoid violating the Open Meetings Act, she would recommend having a meeting to go over the interview process.
- Deputy Director Young suggested that he, Chair Novak, and Chief Kelly meet and have a conversation regarding the process of nominees. He would like to meet as soon as possible and discuss the process for moving forward to the mayor's office.
- Chair Novak will research the City Charter regarding the State vs City statutes. She stated that she is open to conversation and to following the process for appointments.
- Chief Kelly mentioned that she had spoken to staff, and she will be able to get the complaint information to Chair Novak by Friday.

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- Caron Watkins stated that she will be starting on Monday and understands the urgency of needing to get more members. She will meet with Chair Novak as soon as possible.
- Joshua Harris commented on the city charter vs state charter. Chair Novak will research it.
- Amy Cruice wanted to learn more about why the number of complaints had been reduced. She would like Chair Novak to share her research with the members once completed.
- Deputy Young commented on the number of complaints that come to CRB and that the structure may have changed. He mentioned that Jumel Howard is working on an outreach plan to help the boards including CRB.
- Joshua Harris stated that all cases have been going to PIB because no one has been looking into the complaints and determining which cases can be converted to CRB complaints.

#### **IX. New Business**

Amy Cruice spoke about a “Care Not Cages” rally in Annapolis, and she gave her email in the chat if anyone is interested in attending.

#### **X. Adjournment**

- Chair Novak ended the meeting at 7:24pm.

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**DIRECTOR'S REPORT**  
**Civilian Review Board**  
**March 12, 2024**

**STATISTICAL DATA**

<b>Metrics</b>	<b>February</b>	<b>2024 Total</b>
Number of collaborative meetings, forums, and presentations convened between the community and the Civilian Review Board	4	6
Number of investigations completed	1	2
Number of Cases Closed by the Board	1	1
Number of Cases with Sustained Allegations	0	0
Number of CRB Intakes	5	6
Number of Complaint Notifications from IAD	12	26
Number of New Complaints Sent to the Board	0	0
Number of new CRB investigations authorized	0	0
Number of Complaints referred to IAD only	0	0